

## Congleton High School Allegations of Abuse Against Staff



Congleton High School has a Child Protection Policy and procedures in place that are in accordance with Cheshire LA guidance and locally agreed inter-agency procedures. This Policy is made available to parents on request.

Recruitment procedures at Congleton High School are safe, following National Safeguarding guidelines. This ensures that all appropriate checks are carried out on staff and volunteers who work with children.

There are procedures in place for dealing with allegations of abuse against members of staff and volunteers. These procedures comply with guidance from Cheshire LA and locally agreed inter-agency procedures.

There is a senior member of the school's leadership team who is designated to take lead responsibility for dealing with child protection issues (the Child Protection Officer). The designated senior leader provides advice and support to other staff on Child Protection issues, liaises with the local authority and works with other agencies involved. There are two deputy Child Protection Officers who are designated to act in their absence.

The CPO maintains up to date training in Child Protection. In addition, training is undertaken in inter-agency working which is provided by the LSCB. Refresher training takes place at two yearly intervals.

The Headteacher, and all other staff who work with children, undertake appropriate training to equip them to carry out their responsibilities for child protection effectively. This is kept up to date by refresher training at three yearly intervals, and temporary staff and volunteers who work with children are made aware of the school's arrangements for child protection and their responsibilities.

The Child Protection procedures are regularly evaluated, and any deficiencies or weaknesses are remedied without delay.

At Congleton High School, there is a member of the governing body who is nominated to be responsible for liaising with the local authority and/or partner agencies, as appropriate in the event of allegations of abuse being made against the Headteacher. The governors review this policy.